

# Schedule of Benefits

**Employer:** PDS Tech, Inc.  
**ASA:** MSA-809341  
**Issue Date:** February 15, 2010  
**Effective Date:** January 1, 2010  
**Schedule:** 7A  
**Booklet Base:** 7

For: Aetna Choice POS II Medical Plan

This is an ERISA plan, and you have certain rights under this plan. Please contact your Employer for additional information.

## Aetna Choice POS II Medical Plan

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Calendar Year Deductible*</b>		
Individual Deductible*	\$1,200	\$2,000
Family Deductible*	\$3,600	\$6,000
<i>Per Admission Copayment</i>	\$250 per admission	Not Applicable
<i>Per Admission Deductible*</i>	Not Applicable	\$500 per admission

\*Unless otherwise indicated, any applicable **deductible** must be met before benefits are paid.

**Plan Payment Limit** excludes plan **deductible, copayments and precertification** penalties

### Individual Payment Limit:

- For **network** expenses: \$5,000.
- For **out-of-network** expenses: \$10,000.

### Family Payment Limit:

- For **network** expenses: \$10,000.
- For **out-of-network** expenses: \$20,000.

Calendar Year <b>Maximum Benefit per Person</b>	\$100,000	\$100,000
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<b>Lifetime Maximum Benefit per person</b>	\$1,000,000	\$1,000,000
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*Payment Percentages listed in the Schedule below reflects the Plan Payment Percentage. This is the amount the Plan pays. You are responsible to pay any deductibles, copayments, and the remaining payment percentage. You are responsible for full payment of any non-covered expenses you incur.*

*All Covered Expenses Are Subject To The Calendar Year Deductible Unless Otherwise Noted In The Schedule Below.*

*Maximums for specific covered expenses, including visit, day and dollar maximums are combined maximums between network and out-of-network, unless specifically stated otherwise.*

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Wellness Benefit</b>		
<b>Routine Physical Exams</b> Adults only. Includes coverage for immunizations.	\$25 exam <b>copay</b> then the plan pays 100%  No <b>deductible</b> applies.	50% per exam after Calendar Year <b>deductible</b>
Maximum Exams per 24 consecutive month period		
Adults age 18 to 65	1 exam	1 exam
Maximum Exams per 12 consecutive month period		
Adults age 65 and over	1 exam	1 exam
<b>Well Child Exams</b> Includes coverage for immunizations	\$25 exam <b>copay</b> then the plan pays 100%  No <b>deductible</b> applies.	50% per exam after Calendar Year <b>deductible</b>
Maximum Exams per 36 consecutive month period		
Under age 3		
first 12 months of life	7 exams	7 exams
13th-24th months of life	3 exams	3 exams
25th-36th months of life	3 exams	3 exams
Maximum Exams per 12 consecutive month period		
For age 3 to 18	1 exam	1 exam

<b><i>Routine Gynecological Exam</i></b>	\$35 exam <b>copay</b> then the plan pays 100%	50% per exam after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies.	

Maximum exams per Calendar Year	1 exam	1 exam
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PLAN FEATURES	NETWORK	OUT-OF-NETWORK
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<b><i>Routine Cancer Screenings</i></b>		
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<b><i>Routine Mammography</i></b>	100% per test  No <b>deductible</b> applies.	50% per test after Calendar Year <b>deductible</b>
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Maximum tests per Calendar Year	1 test	1 test
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<b><i>Prostate Specific Antigen Test</i></b> For covered males age 40 and over.	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
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Maximum tests per Calendar Year	1 test	1 test
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<b><i>Routine Digital Rectal Exam</i></b> For covered males age 40 and over.	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
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Maximum tests per Calendar Year	1 test	1 test
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<b><i>Routine Pap Smears</i></b>	100% per test  No <b>deductible</b> applies.	50% per test after Calendar Year <b>deductible</b>
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Maximum tests per Calendar Year	1 test	1 test
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<b><i>Fecal Occult Blood Test</i></b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
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Maximum tests per Calendar Year	1 test	1 test
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<b>Sigmoidoscopy</b> Age 50 and over	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
Maximum Tests per 5 consecutive year period	1 test	1 test
<b>Double Contrast Barium Enema (DCBE)</b> Age 50 and over	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
Maximum Tests per 5 consecutive year period	1 test	1 test
<b>Colonoscopy</b> age 50 and over	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
Maximum Tests per 10 consecutive year period	1 test	1 test
<b>Family Planning Services</b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
<b>Vision Care</b>		
<b>Eye Examinations</b> including refraction	\$35 exam <b>copay</b> then the plan pays 100%	50% per exam after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies.	
Maximum Benefit per 24 consecutive month period	1 exam	1 exam
<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
<b>Physician Services</b>		
<b>Office Visits to Primary Care Physician</b> Office visits (non-surgical) to non-specialist	\$25 visit <b>copay</b> then the plan pays 100%	50% per visit after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies.	

<b>Specialist Office Visits</b>	\$35 visit <b>copay</b> then the plan pays 100%	50% per visit after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies.	
<b>Physician Office Visits-Surgery</b>		
<b>Physician</b>	\$25 visit <b>copay</b> then the plan pays 100%	50% per visit after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies.	
<b>Specialist</b>	\$35 visit <b>copay</b> then the plan pays 100%	50% per visit after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies.	
<b>Walk-In Clinics Non-Emergency Visit</b>	\$35 visit <b>copay</b> then the plan pays 100%	50% per visit after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies.	
<b>Physician Services for Inpatient Facility and Hospital Visits</b>	70% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>
<b>Administration of Anesthesia</b>	70% per procedure after Calendar Year <b>deductible</b>	50% per procedure after Calendar Year <b>deductible</b>
<b>Allergy Testing and Treatment</b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
<b>Allergy Injections</b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
<b>Immunizations (when not part of the physical exam)</b>	70% per visit No <b>deductible</b> applies.	50% per visit after Calendar Year <b>deductible</b>
<b>Prenatal Visits</b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Emergency Medical Services</b>		
<b>Hospital Emergency Facility</b>	\$150 <b>copay</b> per visit then the plan pays 70%	\$150 <b>deductible</b> per visit then the plan pays 70%
	No <b>deductible</b> applies	No <b>deductible</b> applies
<b>Non-Emergency Care in a Hospital Emergency Room</b>	Not covered	Not covered

**Important Notice:**

A separate **hospital** emergency room **deductible** or **copay** applies for each visit to an emergency room for emergency care. If you are admitted to a **hospital** as an inpatient immediately following a visit to an emergency room, your deductible is waived.

Covered expenses that are applied to the emergency room **deductible** or **copay** cannot be applied to any other **deductible** or **copay** under your plan. Likewise, covered expenses that are applied to any of your plan's other **deductibles** or **copays** cannot be applied to the emergency room **deductible** or **copay**.

<b>Urgent Care Services</b>		
<b>Urgent Medical Care</b> <i>(at a non-hospital free standing facility)</i>	\$35 <b>copay</b> per visit then the plan pays 70%	50% after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies	
<b>Urgent Medical Care</b> <i>(from other than a non-hospital free standing facility)</i>	Refer to <i>Emergency Medical Services</i> and <i>Physician Services</i> above.	Refer to <i>Emergency Medical Services</i> and <i>Physician Services</i> above.
<b>Non-Urgent Use of Urgent Care Provider</b> <i>(at an Emergency Room or a non-hospital free standing facility)</i>	Not covered	Not covered

**Important Notice:**

A separate **urgent care copay** or **deductible** applies for each visit to an **urgent care provider** for **urgent care**.

Covered expenses that are applied to the **urgent care copay/deductible** cannot be applied to any other **copay/deductible** under your plan. Likewise, covered expenses that are applied to your plan's other **copays/deductibles** cannot be applied to the **urgent care copay/deductible**.

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Outpatient Diagnostic and Preoperative Testing</b>		
<i>Diagnostic and Preoperative Testing (except complex imaging services)</i>	\$25 per procedure <b>copay</b> then the plan pays 100%  No <b>deductible</b> applies	50% per procedure after Calendar Year <b>deductible</b>
<b>Complex Imaging Services</b>		
<i>Complex Imaging</i>	\$25 per visit <b>copay</b> then the plan pays 100%  No <b>deductible</b> applies	50% per test after Calendar Year <b>deductible</b>
<b>Diagnostic Laboratory Testing</b>		
<i>Diagnostic Laboratory Testing</i>	\$25 per visit <b>copay</b> then the plan pays 100%  No <b>deductible</b> applies	50% per procedure after Calendar Year <b>deductible</b>
<b>Diagnostic X-Rays(except Complex Imaging Services)</b>		
<i>Diagnostic X-Rays</i>	\$25 per visit <b>copay</b> then the plan pays 100%  No <b>deductible</b> applies	50% per procedure after Calendar Year <b>deductible</b>
PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Outpatient Surgery</b>		
<i>Outpatient Surgery</i>	70% per visit/surgical procedure after Calendar Year <b>deductible</b>	50% per visit/surgical procedure after Calendar Year <b>deductible</b>
PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Inpatient Facility Expenses</b>		
<i>Birthing Center</i>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
<i>Hospital Facility Expenses</i>	\$250 per admission <b>copay</b> after Calendar Year <b>deductible</b> then the plan pays 70%	\$500 per admission <b>deductible</b> after Calendar Year <b>deductible</b> then the plan pays 50%
Room and Board (including maternity)		
Other than Room and Board	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>

<b>Skilled Nursing Inpatient Facility</b>	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>
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Maximum Days per Calendar Year	120 days	120 days
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<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
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<b>Specialty Benefits</b>		
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<b>Home Health Care (Outpatient)</b>	70% per visit after the Calendar Year <b>deductible</b>	50% per visit after the Calendar Year <b>deductible</b>
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Maximum Visits per Calendar Year	120 visits	120 visits
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<b>Hospice Benefits</b>		
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<b>Hospice Care - Facility Expenses (Room &amp; Board)</b>	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>
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<b>Hospice Care - Other Expenses during a stay</b>	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>
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Maximum Benefit per lifetime	30 days	30 days
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<b>Hospice Outpatient Visits</b>	70% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>
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Maximum Benefit per lifetime	\$5,000	\$5,000
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<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
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<b>Infertility Treatment</b>		
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<b>Basic Infertility Expenses</b> Coverage is for the diagnosis and treatment of the underlying medical condition causing the infertility only.	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
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PLAN FEATURES	NETWORK	OUT-OF-NETWORK
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<b><i>Inpatient Treatment of Mental Disorders</i></b>		
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<b><i>MENTAL DISORDERS</i></b>		
<b><i>Hospital Facility Expenses</i></b>		
Room and Board	\$250 per admission <b>copay</b> after Calendar Year <b>deductible</b> then the plan pays 70%	\$500 per admission <b>deductible</b> after Calendar Year <b>deductible</b> then the plan pays 50%
Other than Room and Board	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>
Physician Services	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>

<b><i>Inpatient Residential Treatment Facility Expenses</i></b>	\$250 per admission <b>copay</b> after Calendar Year <b>deductible</b> then the plan pays 70%	\$500 per admission <b>deductible</b> after Calendar Year <b>deductible</b> then the plan pays 50%
<b><i>Inpatient Residential Treatment Facility Expenses Physician Services</i></b>	70% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>

Maximum Days per Calendar Year	120 days	120 days
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<b><i>Outpatient Treatment Of Mental Disorders</i></b>		
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<b><i>Mental Disorders</i></b>	\$35 per visit <b>copay</b> then the plan pays 100%	50% per visit after the Calendar Year <b>deductible</b>
	No <b>deductible</b> applies	

PLAN FEATURES	NETWORK	OUT-OF-NETWORK	
<b><i>Inpatient Treatment of Substance Abuse</i></b>			
<b><i>Hospital Facility Expenses</i></b>			
Room and Board	\$250 per admission <b>copay</b> after Calendar Year <b>deductible</b> then the plan pays 70%	\$500 per admission <b>deductible</b> after the Calendar Year <b>deductible</b> then the plan pays 50%	
Other than Room and Board	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>	
Physician Services	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>	
<b><i>Inpatient Residential Treatment Facility Expenses</i></b>			
	\$250 per admission <b>copay</b> after Calendar Year <b>deductible</b> , then the plan pays 70%	\$500 per admission <b>deductible</b> after Calendar Year <b>deductible</b> , then the plan pays 50%	
<b><i>Inpatient Residential Treatment Facility Expenses Physician Services</i></b>	70% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>	
Maximum Days per Calendar Year	120 days	120 days	
<b><i>Outpatient Treatment of Substance Abuse</i></b>			
<b><i>Outpatient Treatment</i></b>	\$35 per visit <b>copay</b> then the plan pays 100%	50% per visit after Calendar Year <b>deductible</b>	
	No <b>deductible</b> applies		
<b><i>Transplant Services Facility and Non-Facility Expenses</i></b>			
PLAN FEATURES	NETWORK (IOE Facility)	NETWORK (Non-IOE Facility)	OUT-OF-NETWORK
<b><i>Facility Expenses</i></b>	70% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>	50% per admission after Calendar Year <b>deductible</b>
<b><i>Physician Services</i></b> (including office visits)	70% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>

<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
<b><i>Other Covered Health Expenses</i></b>		
<b><i>Acupuncture</i></b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
<b><i>Ground, Air or Water Ambulance</i></b>	70% after Calendar Year <b>deductible</b>	70% after Calendar Year <b>deductible</b>
<b><i>Diabetic Equipment, Supplies and Education</i></b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
<b><i>Durable Medical and Surgical Equipment</i></b>	70% per item after the Calendar Year <b>deductible</b>	50% per item after the Calendar Year <b>deductible</b>
Maximum Benefit per Calendar Year	\$10,000	\$10,000
<b><i>Oral and Maxillofacial Treatment (Mouth, Jaws and Teeth)</i></b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
<b><i>Prosthetic Devices</i></b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Payable in accordance with the type of expense incurred and the place where service is provided.
<b>PLAN FEATURES</b>		
<b><i>Outpatient Therapies</i></b>		
<b><i>Chemotherapy</i></b>	70% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>
<b><i>Infusion Therapy</i></b>	70% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>
<b><i>Radiation Therapy</i></b>	70% per visit after Calendar Year <b>deductible</b>	50% per visit after Calendar Year <b>deductible</b>

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Short Term Outpatient Rehabilitation Therapies</b>		
<b>Outpatient Physical, Occupational and Speech Therapy combined</b>	\$35 per visit <b>copay</b> then the plan pays 100%	50% per visit after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies	
Combined Physical, Occupational and Speech Therapy Maximum visits per Calendar Year	60 visits	60 visits

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Spinal Manipulation</b>		
	\$35 per visit <b>copay</b> then the plan pays 100%	50% per visit after Calendar Year <b>deductible</b>
	No <b>deductible</b> applies	

### Pharmacy Benefit

#### Copays/Deductibles

PER PRESCRIPTION COPAY/DEDUCTIBLE	NETWORK	OUT-OF-NETWORK
<b>Preferred Generic Prescription Drugs</b>		
For each 30 day supply	\$20	\$20
For more than a 30 day supply but less than a 91 day supply	\$40	Not Applicable
<b>Preferred Brand-Name Prescription Drugs</b>		
For each 30 day supply	\$40	\$40
For more than a 30 day supply but less than a 91 day supply	\$80	Not Applicable
<b>Non-Preferred Generic Prescription Drugs</b>		
For each 30 day supply	\$20	\$20
For more than a 30 day supply but less than a 91 day supply	\$40	Not Applicable

### Non-Preferred Brand-Name Prescription Drugs

For each 30 day supply	\$70	\$70
For more than a 30 day supply but less than a 91 day supply	\$140	Not Applicable

### Coinsurance

	NETWORK	OUT-OF-NETWORK
Prescription Drug Plan Coinsurance	100% of the negotiated charge	Not Applicable of the recognized charge

The **prescription drug plan coinsurance** is the percentage of **prescription drug covered expenses** that the plan pays after any applicable **deductibles** and **copays** have been met.

## Expense Provisions

**The following provisions apply to your health expense plan.**

This section describes cost sharing features, benefit maximums and other important provisions that apply to your Plan. The specific cost sharing features and the applicable dollar amounts or benefit percentages are contained in the attached health expense sections of this *Schedule of Benefits*.

This *Schedule of Benefits* replaces any *Schedule of Benefits* previously in effect under your plan of health benefits.

**KEEP THIS SCHEDULE OF BENEFITS WITH YOUR BOOKLET.**

## Deductible Provisions

### Network Calendar Year Deductible

This is an amount of **network covered expenses** incurred each Calendar Year for which no benefits will be paid. The **network** Calendar Year **deductible** applies separately to you and each of your covered dependents. After **covered expenses** reach the **network** Calendar Year **deductible**, the plan will begin to pay benefits for **covered expenses** for the rest of the Calendar Year.

### Out-of-Network Calendar Year Deductible

This is an amount of **out-of-network covered expenses** incurred each Calendar Year for which no benefits will be paid. The **out-of-network** Calendar Year **deductible** applies separately to you and each of your covered dependents. After **covered expenses** reach the **out-of-network** Calendar Year **deductible**, the plan will begin to pay benefits for **covered expenses** for the rest of the Calendar Year.

**Covered expenses** applied to the **out-of-network deductible** will be applied to satisfy the **network deductible** and **covered expenses** applied to the **network deductible** will be applied to satisfy the **out-of-network deductible**.

### Network Family Deductible Limit

When you incur **network covered expenses** that apply toward the **network** Calendar Year **deductibles** for you and each of your covered dependents these expenses will also count toward the **network** Calendar Year family **deductible** limit. Your **network** family **deductible** limit will be considered to be met for the rest of the Calendar Year once the combined **covered expenses** reach the **network** family **deductible** limit in a Calendar Year.

### **Out-of-Network Family Deductible Limit**

When you incur **out-of-network covered expenses** that apply toward the **out-of-network** Calendar Year **deductibles** for you and each of your covered dependents these expenses will also count toward the **out-of-network** Calendar Year family **deductible** limit. Your **out-of-network** family **deductible** limit will be considered to be met for the rest of the Calendar Year once the combined **covered expenses** reach the **out-of-network** family **deductible** limit in a Calendar Year.

**Covered expenses** applied to the **out-of-network deductible** will be applied to satisfy the **network deductible** and **covered expenses** applied to the **network deductible** will be applied to satisfy the **out-of-network deductible**.

### **Copayments and Benefit Deductible Provisions**

#### **Copayment, Copay**

This is a specified dollar amount or percentage of the **negotiated charge** required to be paid by you at the time you receive a covered service from a **network provider**. It represents a portion of the applicable expense.

#### **Per Admission Deductible**

A Per Admission **Deductible** is a specified dollar amount for which no benefit is paid when you or a covered dependent have a **stay** in an inpatient facility.

Separate **deductibles** may apply per facility. These **deductibles** are in addition to any other **deductible** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount.

**Covered expenses** applied to the per admission **deductible** cannot be applied to any other **deductible** required in your plan. Likewise, **covered expenses** applied to your plan's other **deductibles** cannot be applied to meet the per admission **deductible**.

For the stay of a well newborn baby (starting at birth), the per admission **deductible** amount will not exceed the hospital's actual **room and board charge** on the first day of the stay.

#### **Per Admission Copayment**

A Per Admission **Copayment** is an amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility. A **copayment** is a specified dollar amount or percentage of the **negotiated charge** required to be paid by you at the time you receive a covered service from a **network provider**. It represents a portion of the applicable expense.

Separate **copayments** may apply per facility. These **copayments** are in addition to any other **copayments** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount.

**Covered expenses** applied to the per admission **copayment** cannot be applied to any other **copayment** required in your plan. Likewise, **covered expenses** applied to your plan's other **copayments** cannot be applied to meet the per admission **copayment**.

For the stay of a well newborn baby (starting at birth), the per admission **copayment** amount will not exceed the hospital's actual **room and board charge** on the first day of the stay.

## Payment Provisions

### Payment Percentage

This is the percentage of your **covered expenses** that the plan pays and the percentage of **covered expenses** that you pay. The percentage that the plan pays is referred to as the “Plan Payment Percentage”. Once applicable **deductibles** have been met, your plan will pay a percentage of the **covered expenses**, and you will be responsible for the rest of the costs. The payment percentage may vary by the type of expense. Refer to your *Schedule of Benefits* for payment percentage amounts for each covered benefit.

### Payment Limit

The **Payment Limit** is the maximum amount you are responsible to pay for **covered expenses** during the Calendar Year. Once you satisfy the **Payment Limit**, the plan will pay 100% of the **covered expenses** that apply toward the limit for the rest of the Calendar Year. The **Payment Limit** applies to both network and out-of-network benefits.

This plan has an Individual **Payment Limit**. This means once the amount of eligible expenses you or your covered dependent have paid during the Calendar Year meets the individual **Payment Limit**, the plan will pay 100% of **covered expenses** for the remainder of the Calendar Year for that person.

There is also a Family **Payment Limit**. This means once the amount of eligible expenses you or your covered dependent have paid during the Calendar Year meets the Family **Payment Limit** amount in the *Schedule of Benefits*, the plan will pay 100% of **covered expenses** for the remainder of the Calendar Year for all covered family members.

The **Payment Limit** applies to both network and out-of-network benefits. **Covered expenses** applied to the out-of-network **Payment Limit** will be applied to satisfy the in-network **Payment Limit** and **covered expenses** applied to the in-network **Payment Limit** will be applied to satisfy the out-of-network **Payment Limit**.

### Expenses That Do Not Apply to Your Payment Limit

Certain covered expenses do not apply toward your plan payment limit. These include:

- Expenses applied toward a **deductible**;
- Charges over the **recognized charge**;
- Expenses applied toward a **copayment**;
- Non-covered expenses;
- Expenses for non-emergency use of the emergency room;
- Expenses incurred for non-urgent use of an **urgent care provider**;
- Certain other **covered expenses** (see list in the *Schedule of Benefits*); and
- Expenses that are not paid, or **precertification** benefit reductions because a required **precertification** for the service(s) or supply was not obtained from **Aetna**.

## Maximum Benefit Provisions

### Calendar Year Maximum Benefit

The most the plan will pay for covered expenses incurred by any one covered person in a Calendar Year is called the Calendar Year maximum benefit.

The Calendar Year maximum benefit applies to **network care** and **out-of-network care** expenses combined.

The Calendar Year maximum benefit applies to the medical and **prescription drug** expense coverage described in the Booklet.

### Lifetime Maximum Benefit

The most the plan will pay for covered expenses incurred by any one covered person during their lifetime is called the Lifetime Maximum Benefit.

The Lifetime Maximum Benefit applies to **network** and **out-of-network** expenses combined.

The Lifetime Maximum Benefit applies to the medical and **prescription drug** expense coverage described in this Booklet.

### **Precertification Benefit Reduction**

The Booklet contains a complete description of the **precertification** program. Refer to the “Understanding Precertification” section for a list of services and supplies that require **precertification**.

Failure to precertify your **covered expenses** when required will result in a benefits reduction as follows:

- A \$400 benefit reduction will be applied separately to each type of expense.

## **General**

This Schedule of Benefits replaces any similar Schedule of Benefits previously in effect under your plan of benefits. Requests for coverage other than that to which you are entitled in accordance with this Schedule of Benefits cannot be accepted. This Schedule is part of your Booklet and should be kept with your Booklet.