



PDS Technical services, Inc. Corporate Offices
1925 W. John Carpenter Freeway
Suite 550
Irving, TX 75063-3216
PH: 214-647-9600 x10129
FAX: 866-316-4142

June 30, 2006

Dear Plan Participant:

You are receiving this letter because you have an account balance in The Aviant Group Savings Plan. We just received approval from the Internal Revenue Service to terminate The Aviant Group Savings Plan and distribute the assets. We are finally able to distribute the assets of the plan to all current remaining plan participants in completing the termination of the plan. Please note that if you are a current employee of PDS Technical Services your account can be rolled into your account in our plan.

The following forms are included for your use:

- a. Special Tax Notice Regarding Plan Payments - This notice explains the Federal Income Tax withholding implications if you elect to have your vested Account balance paid to you or rolled over to an eligible retirement plan (i.e., an individual retirement account, another employer's qualified plan, or a 403(a) annuity). You have at least 30 days after receipt of this notice to make an election on the Participant Payout Request Form, but you may waive the remaining unexpired period if you affirmatively elect a form of payment. In general, 20% Federal Income Tax withholding will apply to any taxable amount paid to you unless you roll it over to an eligible retirement plan. This percentage is only the amount withheld and remitted to the Internal Revenue Service on your behalf and not the actual amount of Federal Income Tax you owe on this payout.
- b. Final Distribution Request Form - Complete this form to elect the form of payment in which you want to receive a distribution from the Plan.

You must fully complete, sign, and date the Final Distribution Request Form and return it to me. (My information is at the bottom of the letter.) I will review the Form for completeness and accuracy, and if approved, forward it to the Trustee for processing on the next available processing date. You will be notified by the Plan Administrator if the Form is not approved. The value of your Account balance will continue to increase or decrease, as appropriate, based on the investment returns until your payout is processed.

In approximately 2 – 4 weeks after the return of your completed form, either you or your rollover institution can expect to receive the proceeds from the processing of your account. Thank you for your prompt attention to this matter. If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott Mottern", written over a white background.

Scott Mottern, PHR
Director Human Resources
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